



St John Payne Catholic School

Sustainability Plan 2024

People	Planet	Place
We will always appoint the best person for the job, regardless of age, race, ethnicity or gender.	We will conscientiously manage our consumption of energy across the school to ensure we minimise our emissions.	We will further embed our values across both the school and the wider community.
We will ensure we bring in the right people to SJP by seeking specialist skills and knowledge. In addition we will seek to appoint those who value our SJP ethos and values.	Implementation of new Waste Management initiatives to whole school to limit waste to landfill.	We will invest in our students and staff by sourcing the latest innovative and sustainable technology.
We will treat all employees fairly and with dignity and respect.	We will actively source resources which have been produced with low carbon or recycled materials.	We will contribute to the local economy by creating local jobs and local amenities for our community.
We will invest in our people by providing training and development and ensure an understanding of our impact on the environment.	We aim to eliminate single use plastics and packaging across the school.	We will continue to invest in energy sources which will reduce our greenhouse gas emissions.
Collaboration with our suppliers and contractors to share best practice and new ideas on how to minimise our impact on our environment.	Procure goods and services in a sustainable way by ensuring our supply chain are aligned to our values.	